ESSENTIAL REFERENCE PAPER 'A'

IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives (delete as appropriate):	People This priority focuses on enhancing the quality of life, health and wellbeing of individuals, families and communities, particularly those who are vulnerable.
Consultation:	Communication and discussion with UNISON
Legal:	None
Financial:	None.
Human	Communication implications
Resource:	Coaching for managers required
Risk Management:	None.